

## PRESS RELEASE: Lawyer introduces simple way to resolve serious bullying and harassment

VANCOUVER, BC, September 30, 2016 – Maureen F. Fitzgerald, PhD, self-named recovering lawyer releases her newest book.

Titled, *Invite the Bully to Tea: End harassment, bullying and dysfunction forever with a simple yet radical new approach*, this book provides a new step-by-step technique for resolving group disputes and particularly bullying.

Disillusioned with her work as a lawyer investigating sexual harassment claims, Fitzgerald decided to try more restorative approaches. Knowing that grievances and litigation often damaged workplace relations she decided to find a technique that both resolved conflicts and also repaired relationships.

After experimenting with dialogue, conferencing and circle process she perfected her own technique – calling it a corporate circle – and began training others. As she says, “This is the only process that is super fast, has long lasting results and also develops empathy – which is the secret to respectful workplaces.”

This book explains why other methods such as one-on-one mediation don’t always work and why restorative practices are so effective. It explains how groups can meet together to:

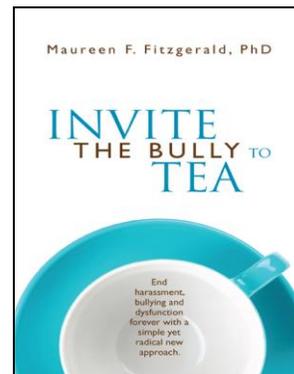
- resolve individual differences
- repair hurt feelings, and
- rebuild trust – all at the same time.

In just a few hours individuals are able to better understand what is really going on, see the situation from a variety of perspectives and come to a consensus on how to move forward. As Fitzgerald says, “Even the most dysfunctional group is able to overcome negative feelings and move toward a more positive future when people sit together face to face.”

If you want to resolve conflicts that wreak havoc on people and relationships and cost millions of dollars in lost productivity and legal fees, this book is for you.

**Contact:** For a more information or an author interview please contact the author: maurfitz1@gmail.com; 604-228-8900;  
[www.MaureenFitzgerald.com](http://www.MaureenFitzgerald.com)

**Available on Amazon** <https://www.amazon.com/Invite-Bully-Tea-harassment-dysfunction-ebook/dp/B017AD8I58/>



“Fitzgerald is at the cutting edge of bringing restorative practices to corporations. She provides wonderful real-life examples as well as an overview of how to do it.”— **Ted Wachtel**, author of *Real Justice* and president of the International Institute for Restorative Practices

“Fitzgerald’s book is a must not just for managers but for anyone seeking to build respectful, productive relationships within any work environment.”— **Barry Stuart**, co-author of *Peacemaking Circles* and retired judge, cse Consulting Group

“Maureen’s many stories and examples bring theory to life and provide us with a good sense of Corporate Circles in action.”— **Gary Harper**, author of the *The Joy of Conflict Resolution*

**About the Author:** **Maureen F. Fitzgerald, PhD, JD, LLM, BComm** is a gender diversity advisor, a former lawyer and author of 11 books. She was a policy and labor lawyer for 20 years, taught at two universities, has a business degree, two law degrees, and a doctorate degree.

