

25 Surprising Statistics on Women in Leadership, 2016*

by Maureen Fitzgerald, BComm, LLB, LLM, PhD, www.MaureenFitzgerald.com

1. Percent of women in the North American labor force	46%
2. Percent of female university graduates	51%
3. Percent of women MBA graduates	35%
4. Percent of female directors of the top 250 films	7%
5. Percent of female CEOs in S&P 500 corporations	4.6%
6. Percent of female CEOs in Fortune 500 companies	5.2%
7. Percent of female board members in S&P 500 corporations	19%
8. Percent of women on Canadian corporate boards	10%
9. Percent of women who hold the top paid jobs in Canada	8%
10. Percent of female Supreme Court of Canada judges	30% (3/9)
11. Percent of women in the US who hold seats in state legislatures	24.3.
12. Percent of female mayors of the 100 largest American cities	17%.
13. Percent of women of color in US Congress	6.2%
14. Percent of women of color in the US who hold seats in state legislatures	5.2%.
15. Percent of women sitting in the US House of Representatives	19.4%
16. Percent of Canadian women recently elected federally	25%
17. Percent of women US college professors (full)	30%
18. Percent of women artists at the National Gallery (UK)	2% (11 of 2300)
19. Percent of women college presidents in the US	26%
20. Percent of female doctors in the US	35.5%
21. Percent of women who are permanent medical school deans	16%.
22. Percent of female US lawyers who are associates in law firms	45%
23. Percent of female US lawyers who are partners	23%
24. Percent of female lawyers who are equity partners	17%
25. Percent of female directors, executive producers, producers, writers, cinematographers, and editors who worked on the top-grossing 250 domestic films of 2014	17%.

In sum

Here is a summary of the current state of women as described by Judith Warner, a Senior Fellow at the Center for American Progress:

Women have outnumbered men on college campuses since 1988. They have earned at least one-third of law degrees since 1980 and accounted for fully one-third of medical school students by 1990. Yet they have not moved up to positions of prominence and power in America at anywhere near the rate that should have followed. In a broad range of fields, their presence in top leadership positions – as equity law partners, medical school deans, and corporate executive officers – remains stuck at a mere 10 percent to 20 percent. Their “share of voice” – the average proportion of their representation on op-ed pages and corporate boards; as TV pundits, Wikipedia contributors, Hollywood writers, producers, and directors; and as members of Congress – is just 18 percent. In fact, it has been estimated that, at the current rate of change, it will take until 2085 for women to reach parity with men in key leadership roles in the United States. Source: Tuesday, August 4, 2015, <https://www.americanprogress.org>

*All numbers are approximations based on data collected between 2014 and 2016.

Copyright @Maureen F. Fitzgerald; *Lean Out: How to Dismantle the Corporate Barriers that Hold Women back.* For electronic copies please contact the author at www.MaureenFitzgerald.com.